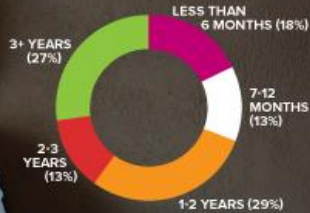


# MILLENNIALS IN THE WORKPLACE

We asked over 300 Millennials about their workplace experiences



Has worked in current role:

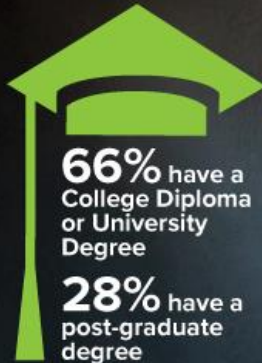


33% experience frequent learning and career conversations...

...and 45% say the frequency of these conversations meet expectations.



18% referred to being "micromanaged"



66% have a College Diploma or University Degree

28% have a post-graduate degree



63% work in Ontario  
13% work in British Columbia  
13% work in Alberta

**ASPIRANT**  
Leadership Coaching & Consulting

Visit [www.Aspirant.ca/millennials](http://www.Aspirant.ca/millennials) to access the full survey report: *Lead or Watch Them Leave: Practical Strategies for Leading Millennials*

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# WHAT MILLENNIALS ARE SAYING

**"Let me show you I can do this."**

Listen, Trust and Involve Me

**"I want good leadership."**

Share Where We're Going and Set the Team Up For Success

**"I want to learn and do more."**

Offer Meaningful Conversations and Opportunities with Coaching & Mentorship

**"A thank you goes a long way."**

Recognize and Encourage My Efforts and Achievements

**"I am a person, not a stereotype."**

Show Your Care by Learning About Who I Truly Am



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